



This course plan is a recommended sequence for this major. Courses designated as critical (!) may have a deadline for completion and/or affect time to graduation. Please see the "Program Notes" section for details regarding "critical courses" for this particular Program of Study.

Critical	Course Subject and Title	Credit Hours	Min. Grade <sup>1</sup>	Major GPA <sup>2</sup>	Code	Prerequisites	Notes
<b>Semester One (15-17 Credit Hours)</b>							
	ENGL 101 Critical Reading and Composition	3	C		CC-CMW		
	Carolina Core ARP Requirement	3-4			CC-ARP		
	Carolina Core Requirement <sup>3</sup>	3-4			CC		
	Foreign language <sup>4</sup> or other Carolina Core Requirement <sup>3</sup>	3			CC-GFL		
	UNIV 101 The Student in the University or Carolina Core Requirement <sup>3</sup>	3			PR/CC		
<b>Semester Two (15-17 Credit Hours)</b>							
	ENGL 102 Rhetoric and Composition	3	C		CC-CMW/ CC-INF	C or better in ENGL 101	
	Carolina Core ARP Requirement	3-4			CC-ARP		
	PHIL 102 Introduction to Philosophy	3			CR		
	Carolina Core Requirement <sup>3</sup>	3			CC		
	Foreign language <sup>4</sup> or other Carolina Core Requirement <sup>3</sup>	3-4			CC-GFL		
<b>Semester Three (15-16 Credit Hours)</b>							
	SOCY 392 Elementary Statistics for Sociologists or PSYC 220 Psychological Statistics or STAT 201 Elementary Statistics ( <i>may not also be used to fulfill the CC-ARP requirement</i> )	3			PR	C or better in PSYC 101 & MATH 111 or placement out of MATH 111 ( <i>PSYC 220</i> ); C or better in MATH 111 or higher or in STAT 110 or 112 or placement through MAP ( <i>STAT 201</i> )	
	ECON 221 Principles of Microeconomics or ECON 222 Principles of Macroeconomics or ECON 224 Introduction to Economics <sup>5</sup>	3			PR		
	Foreign language <sup>4</sup> or Carolina Core Requirement <sup>3</sup>	3			CR/CC		
	Carolina Core Requirement <sup>3</sup>	3			CC		
	Carolina Core Requirement <sup>3</sup>	3-4			CC		
<b>Semester Four (15 Credit Hours)</b>							
	MGMT 371 Principles of Management	3			PR		
	ECON 221 Principles of Microeconomics or ECON 222 Principles of Macroeconomics <sup>5</sup> or Carolina Core Requirement <sup>3</sup>	3			PR/CC		
	ITEC 264 Computer Applications in Business I	3			PR		
	Arts and Sciences Elective <sup>6</sup>	3			CR		
	Carolina Core Requirement <sup>3</sup> or Elective <sup>7</sup>	3			CC/PR		
<b>Semester Five (15 Credit Hours)</b>							
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Integrative Major Course <sup>8</sup>	3	C		MR		
	ENGL 463 Business Writing	3			PR	ENGL 101 & 102	
	PSYC 350 Industrial Psychology	3			PR		
	PCAM 205 Foundations of Leadership	3	C		PR		
<b>Semester Six (15 Credit Hours)</b>							
	PALM 493 South Carolina Studies	3	C		PR/CC-INT		
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Arts and Sciences Elective <sup>6</sup>	3			CR		
<b>Semester Seven (15 Credit Hours)</b>							
	PALM 494 Internship or PALM 495 Service-Learning <sup>9</sup>	3	C		PR	PALM 493	
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Elective <sup>7</sup>	3			PR		
<b>Semester Eight (13 Credit Hours)</b>							
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Integrative Major Course <sup>8</sup>	3	C		MR		
	Elective <sup>7</sup>	3			PR		
	Elective <sup>7</sup>	1			PR		

## Graduation Requirements Summary

Minimum Total Hours	Minimum Major Requirements Hours	College & Program Requirements Hours	Carolina Core Hours	Minimum Institutional GPA
120	33	43-55	32-44	2.00

- Regardless of individual course grades, students must maintain a minimum 2.00 cumulative GPA.
- Some colleges require a minimum GPA for major courses. Courses indicated in this column are included in the major GPA for this program of study.
- The [Carolina Core](#) provides the common core of knowledge, skill and academic experience for all Carolina undergraduate students.
- Students in Palmetto College are required to demonstrate proficiency in one foreign language equivalent to the 122 course through course credit or the corresponding foreign language placement score.
- ECON 224 may substitute for ECON 221 and ECON 222, in which case another approved elective will be needed to meet hours to graduate.
- The Arts and Sciences electives must include two disciplines. See Bulletin for a list of course options.
- Sufficient elective hours as needed to meet the 120-credit-hour requirement.
- Integrative Major Courses: Select 33 credits from the following lists, with at least 9 credits from each of the three categories, and at least 12 credits at the 400 level. No more than 15 hours combined from MGMT, ACCT, and ECON may be selected. Please check the Bulletin for required prerequisites.

I. Employer and Employees	II. Law, Policy, and Organizations	III. Workplace Dynamics
HTMT 344 HR Mgmt. in HRSM (3) <sup>E</sup>	ACCT 324 Survey of Commercial Law (3)	ECON 406 Labor Economics (3)
MGMT 373 Entrepreneurship & New Venture Opportunities <sup>E</sup>	ACCT 403 Tax I (3) <sup>E</sup>	ECON 415 Economics of American Industry (3)
MGMT 374 Strategic Human Resource Mgmt. (3)	ECON 363 Business Finance (3)	MGMT 401 Negotiation & Conflict in the Workplace (3)
MGMT 376 Employee Engagement (3)	ECON 379 Govt. Policy Toward Business (3) <sup>E</sup>	PHIL 324 Business Ethics* (3)
PHIL 211 Contemporary Moral Issues* (3)	HIST 405 The Rise of Ind. Amer., 1877-1917 (3)	POLI 368 Interest Groups & Social Mvmts. (3)
PHIL 320 Ethics* (3)	HIST 469 Constitutional History of the U.S. I (3)	POLI 465 Psychology & Politics (3)
PSYC 360 Applied Psychology (3)	HIST 470 Constitutional History of the U.S. II (3)	PSYC 405 Cognitive Psychology (3)
PSYC 420 Survey of Developmental Psychology (3)	JOUR 201 Principles of Public Relations (3)	PSYC 501 Human Factors Psychology (3)
PSYC 430 Survey of Social Psychology (3)	MGMT 406 Int'l Human Resource Mgmt. (3)	RETL 330 Asset Protection for Retailers (3) <sup>E</sup>
SOCY 304 Race, Class, Gender, & Sexuality (3)	MGMT 473 Developing and Launching New Ventures (3) <sup>E</sup>	SOCY 311 Ecology of Human Social Systems (3)
SOCY 340 Introduction to Social Problems* (3)	POLI 201 American National Government* (3)	SOCY 312 Bureaucracy & Modern Society (3)
PALM 401 Palmetto Senior Capstone Exper. (3)	POLI 365 State Government (3)	SOCY 354 Collective Behavior (3)
	POLI 370 Intro. to Public Administration (3)	SPCH 331 Organizational Communication (3)
	POLI 463 The American Chief Executive (3)	
	POLI 570 South Carolina Gov't. & Politics (3)	
	SOCY 300 Social Structures (3)	

\*Note: Courses used to meet Carolina Core requirements may not also fulfill major requirements.

<sup>E</sup>Students that wish to have an area of focus in entrepreneurship are recommended to complete at least 15 hours of the major from among a specific sub-set of course identified as related to entrepreneurship. It is recommended that students should also take PALM 494 rather than PALM 495 to gain internship experience. PALM 494 does not count toward the 15 hours of Entrepreneurship courses. This area of focus in entrepreneurship designation does not appear on the student's academic transcript, nor on the diploma. Major courses that are acceptable for credit toward this area of focus are identified in the academic bulletin by appearing with the designation (E ) after the name of the course.

- Students wishing an area of focus in Entrepreneurship should take PALM 494.

## Program Notes:

- The Bachelor of Arts in Organizational Leadership is designed for students who want to study organizational leadership without a major in a single discipline.
- A specific Program of Study is developed by the student and the student's advisor and approved by the Associate Provost. Any changes to the Program of Study must be approved by the advisor and Associate Provost.
- All undergraduate students must take a 3-credit course or its equivalent with a passing grade that covers the founding documents. This course may fulfill any requirement in the program of study. Courses that meet this requirement are listed in the academic bulletin.
- The last 30 credit hours toward your degree must be earned in residence at the University of South Carolina-Columbia.

**University Requirements:** Bachelor's degree-seeking students must meet Carolina Core (general education) requirements. For more information regarding these requirements, please visit the [Carolina Core](#) page on the University website.

Codes:			
<b>CC</b>	Carolina Core	<b>CC-INF</b>	Carolina Core – Information Literacy
<b>CC-AIU</b>	Carolina Core-Aesthetic and Interpretive Understanding	<b>CC-INT</b>	Carolina Core – Integrative Course
<b>CC-ARP</b>	Carolina Core-Analytical Reasoning and Problem-Solving	<b>CC-SCI</b>	Carolina Core – Scientific Literacy
<b>CC-CMS</b>	Carolina Core-Effective, Engaged, and Persuasive Communication: Spoken Component	<b>CC-VSR</b>	Carolina Core – Values, Ethics, and Social Responsibility
<b>CC-CMW</b>	Effective, Engaged, and Persuasive Communication: Written Component	<b>CR</b>	College Requirement
<b>CC-GFL</b>	Carolina Core-Global Citizenship and Multicultural Understanding: Foreign Language	<b>MR</b>	Major Requirement
<b>CC-GHS</b>	Carolina Core – Historical Thinking	<b>PR</b>	Program Requirement
<b>CC-GSS</b>	Carolina Core – Social Sciences		

Disclaimer: Major maps are only a suggested or recommended sequence of courses required in a program of study. Please contact your academic advisor for assistance in the application of specific coursework to a program of study and course selection and planning for upcoming semesters.