

University Advisors' Network
Wednesday, January 19th
9:30-11:00am

Attendees: Mary Alexander, Valeria Bates, Sam Beals, Jillian Bigony, Jane Bouknight, Pam Bowers, Rebecca Boyd, Rachel Bradley, Morgan Collins, Shelley Dempsey, Mike Dial, Nora Dragovic, Brian Dusel, Lauren Epps, Pinkney Epps, Amanda Finnen, Teresa Floretin, Kelsey Grant, Christina Halliwell, Marci Heidt, Dawn Hiller, Lexi Hinson, Deanie Kane, Lauren Kozlik, Helen Le, Janis Leaphart, Zhenlong Li, Laken Long, Melissa Lowe, Ed Lowery, Amanda Lucas, Ali Mathwig, Anna May, Kaitlyn McCanna-Doty, Sabrina McClure, Paige Mckeown, Caleb Morris, Alexis Mynio, Bethany Naser, Stephanie Richards, Marissa Rittermeyer, Illana Rivkovich, Claire Robinson, Sam Schmoker, Kathy Smiling, Jan Smoak, Megan Stanley Meyers, Catherine Studemeyer, Amanda Therrell, Jenn Tillford, Heida Waltz, Tameria Warren, Alexandra Weaver, Jeff Wilson

Welcome and approval of November UAN minutes

Heidi Waltz
Claire Robinson

- Heidi is in College of Nursing. Been at USC since 2014. Alumni of the University.
- Review of month's agenda
- Minutes approved
- Conference keynote speaker will be from student leaders of the past and present
- Closing session from Meacie Fairfax
- Reminder of robust Spring training and event calendar

Class & Comp HR project

Dr. Shelley Dempsey, Staff Senate President
Dr. Mary Alexander, Chief of Staff and Assistant Provost

- Class and Comp committee is comprised of 10 people from all over the campus. We were able to bring the staff that was not at a living wage and now they have been brought up to that stage.
- Website being constructed. Communication plan is being constructed.
- Information gathering and how do you compare within the university, within higher ed, and outside of higher education.
- Clarify that there were discrepancies in the minimum wage number has been rectified.
- State of South Carolina is also starting to look at the same data to see where changes need to be made.
- We are running parallel with them. Information will be coming out of the statehouse concerning this also.
- Staff Senate – at the point all colleges have senators along with all divisions of the campus. Less than 50 senators. There are a lot of committees.
- Parent leave, tuition reduction for staff children, use more leave time if you have been here for a longer period instead of losing your leave time – top 3 benefits to be requested

Technology UAN Subcommittee update

Stephanie Richards
Paige Mckeown

- Review of committee charge – implement, evaluate, enhance current and new advising technologies including Self Service, DegreeWorks, EAB and My Uof SC experience; provide recommendations for advisor and student workflow; propose need training and/or advising resource materials for students and/or advisors; offer enhancement recommendations to vendor(s); reviews and utilizes data and /or assessment from student students and advisors related to advising technology; provide a report on the state of advising technology to UAN
- Highlights – enhancement recommendations and language proposals for Self Service Carolina; Guest reports: DegreeWorks and Course Program of Study; Ongoing tech related discussions for advising, registration, and orientation; Strategic Plan: committee activities, surveys, intake, self-assessments, usage data, functionality
- Purpose of strategic plan: offer framework for all advisors on best practices and goals for technology usage. This will be the University’s first strategic plan on technology usage.
- In 2020-2021 – peer institution – Blake Myers, Oklahoma State University Registrar discussed how their school uses DegreeWorks to handle CPOS.
- 2021-2022 Assessments, Activities & Plan Creation – strategic plan is going to utilize all the information this committee provided to make concrete recommendations for the advising community. Goal to present to Advising Directorate by Summer 2022
- New Co-Chairs will be nominated for 2022-2023

Advisor profile: [Janis Leaphart](#)

Sara McConville

- Interview and words of thanks for 35 years of service to Academic Advising at UofSC.
- Advisor spotlights are done 3 times a year. The advisor is nominated by their supervisor and/or colleague.
- The advisor has to submit 3-4 students. Janis is beloved by the students.
- Janis’s advice was to develop your own theoretical/philosophical base to work with students and as you develop your skills and use your instinct.
- One piece of advice – take the good with the bad.
- Used Maslow’s hierarchy in needs
- Hope for advising at UofSC – we have come to a place of greater respect between departments and the UAC. Hope that the university gets to a place where the university rewards advising.

Announcements

- Nursing announcements – scheduling issues but resolutions were found such as not posting the way you thought they would post.
- Please remember that SPCH is not in the College of Information and Technology. Speech is in the Department of English in CAS.
- President-Elect Amiridis is a huge reason why the UAC and UAA exist. He coordinated the task for that led to the UAC.
- Spring guidance meeting types – as of today no central communication on expectations for advisement meeting types. Talk to supervisors and look to what your college is doing.

Adjourn

Next meeting times: Feb 16
Mar. 16
May 25