

DIVERSITY, EQUITY, AND INCLUSION (DEI) INITIATIVES IN ADVISING

Caleb Morris

Exploratory Advisor II and Academic Coach

Coordinator of Diversity, Equity, and Inclusion in Advising



UNIVERSITY OF
South Carolina

INTRODUCING DR. K!

Karen Kassebaum, Ph.D.

*Director of Diversity Education
and Inclusive Excellence in the
Office of Diversity, Equity, and
Inclusion*



INCLUSIVE ADVISING

Chronicle article: “How to Mentor Minority Students”

Link: <https://www.chronicle.com/article/advice-on-advising-how-to-mentor-minority-students/>

1. Good advising requires listening and taking their concerns seriously
2. Offer students practical tips on how to navigate sensitive situations.
3. Advocate for these students and their concerns.
4. Be attentive to the specificity of a student’s experiences.
5. Be more explicit about inviting students to approach for help
6. Be willing to share vulnerabilities openly

What piece of advice is most salient to you and how do you think the advice will benefit students from more diverse backgrounds?

DEI INITIATIVES IN ADVISING

DEI Subcommittee within the University Advising Network

Committee Charges:

- Assemble a team of advisors from across the University to share passion for diversity, equity, and inclusion and foster positive change
- Develop a diversity statement to be approved by the University Advising Network
- Create a climate survey and enhance existing surveys for students and staff to solicit feedback on the current state of inclusive excellence in advising
- Provide recommendations to the Advisor Training and Development team on DEI education events
 - Invite content experts from across the University to share knowledge with the advising community through such events
 - Serve as facilitators for DEI education opportunities
- Build a culture of appreciation for diversity, equity, and inclusion and foster a sense of belonging amongst students and advisors

Join the Committee Here: <https://bit.ly/DEIcommitteeintent> (case sensitive)

Form will close on November 1.

DEI INITIATIVES IN ADVISING

DEI Self-Development Series

3-part, cohort-style education series

1 Critical Self-Reflection

2 Writing your DEI Story

3 Developing an Action Plan

Cohort A: Jan 26, Feb 16, Mar 9 – 9am-10:30am

Cohort B: Mar 17, Apr 17, Apr 28 – 9am-10:30am

DEI DIALOGUE

- COME HAVE LUNCH IN THE UAC AND DIALOGUE ON TOPICS INVOLVING THE THEMES OF DIVERSITY, EQUITY, AND INCLUSION.
- THESE DIALOGUES WILL EMPHASIZE DISCUSSION AND SHARING EXPERIENCES.
- TOPICS CHOSEN BY ADVISORS AND WILL BE RELEVANT TO OUR NEEDS AND THE NEEDS OF THE STUDENTS WE SERVE.

SPRING 2022 DATES

JANUARY 19

FEBRUARY 16

MARCH 9

APRIL 6

MAY 4

12:00 PM | UAC BREAK ROOM

THANKS!

Caleb Morris, M.Ed.

Exploratory Advisor II and Academic Coach

Coordinator of Diversity, Equity, and Inclusion in Advising

cemorris@email.sc.edu